



ENVIRONMENTAL POLICY 2018

FermionX Limited produces various Electronic Assemblies. Operating from a single site with around forty staff, the Company is aware that operating its business may have an impact on the environment. It is therefore essential that all parties concerned, either within or outside our organisation, combine their efforts to both recognise and reduce the impact our operations have upon it.

The Directors at FermionX Limited commit to the following statements:

- To operate our business in a manner that is sensitive to the needs and concerns of the people and the surrounding environment.**
- To use where practical the latest technology to develop sound environmentally conscious means of providing our services.**
- To integrate environmental issues into our decision making, whilst recognising that business concerns might affect the course of action.**
- To use licensed waste contractors for waste disposal.**
- Where practical to reduce or eliminate pollution.**
- To continually look for ways to improve our business and reduce our environmental impact.**
- To educate and train our employees in the use of environmentally conscious practices.**
- To ensure compliance with relevant environmental legislation and other requirements related to our operations.**
- To re-use or recycle waste products wherever possible.**
- To set, review and achieve our environmental objectives and targets.**

June 2018